

Dear Plymouth members and friends,

The Deacons have heard from many of you this past week—via email, phone or in the meeting after worship last Sunday. Thank you for reaching out. We value hearing your thoughts and recognize that the news about Carla's departure has come as a shock to many. We are sorry for any pain this has (or is) causing you. In retrospect, we realize that we needed to have made the announcement about Carla in a more sensitive manner.

Many people have asked for additional context regarding the process we went through. We are working to provide more detail in one-on-one conversations and through conversation in larger meetings like the one last Sunday. Our desire is to bring us together in community. We know the wounds from this process will take some time to heal.

Many of you are asking about the plans going forward. Be assured, we want to create a thoughtful plan for this time of transition in partnership with you and the clergy and we will be doing that together over the next few weeks.

As we begin this transition in leadership, we sense it would be helpful for each of us to consider three questions:

1. What is so essential to Plymouth that it must be preserved?
2. What is so problematic to Plymouth that it must go or be addressed?
3. What 1-3 things do you think must be accomplished during the interim time before the next long term senior minister is selected?

We would welcome your response to these questions in writing to the Deacons. We'll be compiling and reviewing your thoughts and considering them with care. We will provide you with a summary of your responses.

As we move forward together, we will use our collective thoughts about these questions to guide the development and fulfillment of the transition plan.

We don't know how long this period of transition will take. Thankfully, we are blessed with very capable and dedicated clergy and staff who are willing to step in and do what is needed for Plymouth during this period.

The Deacons will be available after services again in the near future to hear your thoughts and perspective. Please watch for notices.

Respectfully,

A handwritten signature in cursive script that reads "Clare Kolmodin". The signature is written in black ink and is positioned below the typed name "Clare Kolmodin".

Claire Kolmodin
Moderator